**Date: 20/03/2023**

**Mr. Ganta Suresh,**

**2-52 Mellakunta Kambadur**

**Anantapur**

**Andhra Pradesh 515621**

**Dear Mr. Ganta Suresh,**

**01.** Reference your application and subsequent interview for employment with Aloha, we are pleased to offer you the followings broad terms:

1. Role: **DevOps Engineer**
2. Date of Joining: **20/03/2023**
3. Cost to Company: **9,50,000** (Rs.) Per Annum (Nine Lakh Fifty Thousand Only)

**02. Probation Period:**

You will be on training/probation for a period of six months. In the event of unsatisfactory performance during the training/probation period your services can be terminated. However, it can be extended at the sole discretion of Management you will continue to be on training/probation till such time as informed of confirmation in writing. During training/probation, your services may be terminated at a day’s notice, without assigning any reason whatsoever.

**03. Notice Period:**

You will be required to give three months’ notice or salary thereof in case you decide to leave our services subject to the Company's discretion; in the event of you having any incomplete assignment in hand requiring more than three months, the Company will have the discretion to relieve you only at the end of the completion of such assignment.

**04. Agreement:**

Our offer to you as an employee is subject to your executing the agreements as per the drafts. You will be required to submit the signed agreements at the time of joining duty.

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**05. Transfer:**

Your services can be transferred to any of our units/departments situated anywhere in India or abroad.

**06. Other Terms & Conditions:**

You agree not to undertake employment, whether full-time or part-time, as the Director /

Partner / member / employee of any other organization/entity engaged in any form of

business activity without the consent of the Company. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

You will also be governed by the rules and regulations of the Company as applicable to

your category of employees.

Thanking You

Yours sincerely,

Aloha Technology Pvt. Ltd.

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(Authorised Signatory)

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| **Annexure** | | |
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| **Name** | **Ganta Suresh** |  |
|  |  |  |
| **Description** | **Gross Monthly** | **Per Annum** |
| Gross Basic | 25,200 | **3,02,400** |
| Gross HRA | 10,080 | **1,20,960** |
| Gross Conveyance | 1,600 | **19,200** |
| SA | 41,075 | **4,92,900** |
| **Gross Salary** | **77,955** | **9,35,460** |
| PF Employer Contribution as per EPF Act | 0 | **0** |
| ESI Employer Contribution as per ESI Act | 0 | **0** |
| Bonus as per Payment of Bonus Act\* | 0 | **0** |
| Gratuity as per Payment of Gratuity Act | 1,212 | **14,544** |
| **Total CTC** | **79,167** | **9,50,004** |

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**Annexure II**

Aloha Technology Pvt Ltd

Pune

This is to acknowledge and accept that My CTC (Cost to Company) / Gross Monthly Salary divided in to different Salary Break-up heads as mutually agreed to, by and between me (Employee) and Aloha Technology Pvt Ltd (Employer), is inclusive of all Expenses to the Company being Direct, Indirect and Savings, where ever applicable, including but not limited to the followings, consequently indemnifying Aloha Technology Pvt Ltd (Employer) from any Payment / Liability / Liquidated Damages arising out of any Act prevailing as on date or prospectively.

Basic Salary

Dearness Allowance

Special Allowance

City Compensatory Allowance

House Rent Allowance

Conveyance Allowance

Medical Allowance

Leave Travel Allowance

Incentive

Comp Offs

Leave Encashment

Night Allowance

Facilities

Referral Bonus

Loyalty Bonus

Performance Bonus

Bonus

Ex-Gratia

Superannuation Benefits

Provident Fund

ESI

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Gratuity

Income Tax

Professional Tax

Signatures :

Name of Employee : **Ganta Suresh**

Aloha Technology Pvt. Ltd.

# Authorised Signatory